A-4/MV-2020



No. BSNL/5-2/SR/2019

BHARAT SANCHAR NIGAM LIMITED (A GOVERNMENT OF INDIA ENTERPRISE) SR Cell, Corporate Office 8th Floor, Bharat Sanchar Bhawan, Harish Chander Mathur Lane, Janpath, New Delhi-110 001

Dated, the 17th June, 2020

To

- 1. All CGMs, BSNL,
- 2. PGM (Pers), BSNL C.O.

Sub: Conduct of 2nd Membership Verification to elect majority representative Association of Executive employees in BSNL - Preparation of Electoral Rolls regarding.

2nd Membership Verification process has commenced for recognition of majority representative Association of Executives in accordance with the provisions of BSNL (Recognition of Executives' Association) Rules, 2014, for which polling is proposed to be held on 18th August, 2020. It is requested that the process of preparation of electoral rolls may be started immediately and the basic data may be obtained from BSNL ERP package by 19th June, 2020.

The draft electoral rolls may be prepared in the format enclosed at Annexure-I, which will include the names of all employees who are holding any Executive post in any stream, except those who have taken absorption in Group 'A' capacity.

The inclusion and exclusion from the voter list shall be as per table 1 and 2.

Table -1

Incl	Inclusions in the Electoral Roll –						
Em	Employees in the following situations shall be included in the Electoral Roll.						
1.	Employees under suspension						
2.	Deputationists shall be included in Electoral Roll of their parent place of posting. Parent circles will ensure dispatch of postal ballot to outstation deputationists well in time.						
3.	Employees who exercised their option for absorption in BSNL but PO have not been issued so far and if their names were included in the electoral roll of previous MV.						
4.	Employees facing disciplinary proceedings or undergoing punishment (except in case of imposition of penalty of dismissal/ compulsory retirement etc) and who have opted for absorption in BSNL						

Exc	Exclusions from the Electoral Roll –				
1	Employees retiring on superannuation on/up to 31.07.2020.				
2.	Employees taking voluntary before polling date.				
3.	Employee retiring due to any reason or resign from service before polling date.				
4.	The names of non-executives, who are holding any Executive post on adhoc / officiating basis, looking after arrangement etc.				
5.	The names of officials who are appointed in any Executive post or promoted to the Executive category after finalization of electoral rolls.				

The work of inclusion/exclusion/deletion may be completed by 23rd June, 2020.

- 2. Needless to mention that revision/updating of electoral rolls after their finalization normally attract objection and quite often becomes a bone of contention. To avoid such an eventuality, it is requested that utmost care may be taken while preparing the electoral rolls to rule out the possibility of any addition/deletion after finalization.
- 3. The above exercise may be started immediately and completed as per the time schedule attached (Annexure-II).

Encl.: as above.

(Pardeep Kumar)
Assistant General Manager(SR)

ANNEXURE-I

(Enclosure of A-4/MV-2020)

Name of the	Circle	•
Name of	the SSA	

S. No.	Name of the Employee	Male/ Female	Designation	HRMS Number/ Staff No.	Deptt/ Section

Time Schedule for preparation of Voter List

